

..... heard Board Secretary, Rocky Enfield, recite the Elkhart Promise.

..... approved the following items under a consent approval:

Minutes – September 8, 2020 – Public Work Session  
Minutes – September 8, 2020 – Regular Board Meeting

Claims in the amount of \$4,602,347.70.

Gift Acceptance:

Firefighting equipment, including hose shutoffs, tips, gauges, valves, adapters (owner value of \$11,954.50) from Elkhart Brass to the EACC for the Firefighting class; and donations of \$500 and \$1,000 from the Sarah Crane Foundation to the Elkhart High School boys' track team.

Proposed school fundraisers in accordance with Board policy.

Conference Leave Requests.

Personnel Report:

Employment of the following eight (8) certified staff members for the 2020-2021 school year: Caddabra Bernard-Brown, psychologist at ESC; Rachel Cason, art at Daly; Jane Farrand, special education at Bristol; Meaghen Farwig, business technology at West Side; Carol Gress-Battersby, diagnostician at ESC; Samantha Hughey, grade 6 at Pinewood; W. Douglas Hunnings, elementary science at ESC; and Michael Pawlak, social studies at EHS West.

Retirement of certified staff member, John Sadoway, social studies at School Without Walls.

Resignation of certified staff member, Jami Young, homebound at ESC.

Employment of classified employee, Sandra Geers, custodian at Pierre Moran.

Resignation of the following four (4) classified employees: Lauren Ford, paraprofessional at Hawthorne; Kathleen Loy, registered nurse at Woodland; Donna Moore, bus driver at Transportation; and Jodee Shaw, food service at EHS East.

Retirement of the following two (2) classified employees: Judy Phelps, bus driver at Transportation; and Connie Schneider, food service at EHS East.

Revision of leave for classified employee, Cheyenne Magyar, bus driver at Transportation.

Change to leave for classified employee, Sharmonique McDaniel, secretary at West Side.

Reassignment of classified employee, Jane Farrand, to certified position.

Termination of the following three (3) classified employees: Jessica Burnham, food service at Osolo; Cynthia Johansen, food service at Feeser; and Lisa Tyson, food service at EHS West/Hawthorne.

- ..... reviewed the Re-Entry Plan. Dr. Thalheimer presented COVID statistics. Amended the motion to approve the Re-Entry Plan to include a 45-day review and approved the amended motion.
- ..... approved a Memorandum of Understanding between Elkhart Community Schools and the Elkhart Teachers Association regarding High Elementary School Virtual Student Loads.
- ..... adopted a Resolution authorizing and directing school districts receiving federal financial assistance to effectuate Title IX of the Education Amendments of 1972, as amended.
- ..... authorized Kevin Scott, chief financial officer, to advertise the required documents related to the 2021 Budget, Capital Projects Fund and Bus Replacement Plans and to hold a public hearing on October 13, 2020.
- ..... heard Mr. Scott provide the current insurance update reporting August claims were high, but are below overall for the year.
- ..... heard Dr. Thalheimer congratulate the high school football team's victory on Friday evening, breaking a 35-year draught with Penn High School.
- ..... heard Dr. Thalheimer report over the next 5 regular Board meetings, individual schools will be reporting on their School Improvement Plans and PLCs. Schools presenting at the October 13<sup>th</sup> meeting will be Riverview, Feeser, Beck and West Side.
- ..... heard Dr. Thalheimer again state his appreciation for all contributing to the 9-page summary report of the Re-Entry Plan, including Human Resources, Student Services, Lorrie Bjornstad, and the leadership team.
- ..... heard President Mullins announce the vacancy of the at-large Board seat previously held by Rodney Dale, due to his recent move outside of the district. Mrs. Mullins noted letters of interest and resumes will be accepted through 4:00 p.m. October 5<sup>th</sup> and should be sent to the Board administrative assistant Susan Ott at [sott@elkhart.k12.in.us](mailto:sott@elkhart.k12.in.us) or dropped off at the JC Rice Education Services Center, 2720 California Road, Elkhart. Interested applicants need to be 21 years of age, live within the boundaries of the school corporation for at least one year prior to the appointment, and currently not be employed by the school district or willing to resign employment with the district upon appointment if currently employed by Elkhart Community Schools. Candidate interviews will take place on October 13<sup>th</sup> during the work session. Then Board members will appoint a candidate to fill the vacancy at the regular Board meeting. The newly appointed Board member will take his or her seat at the October 27<sup>th</sup> Board meeting.